

<b>EMBL Fellowship rates with effect from 1 January 2021 (fellows starting after 2012)</b>		<b>Germany</b>	<b>France</b>	<b>Italy</b>	<b>UK</b>	<b>Spain</b>
<b>1</b>	<b>Postdoctoral Fellows</b>	<b>Stipend</b>	<b>Stipend</b>	<b>Stipend</b>	<b>Stipend</b>	<b>Stipend</b>
a	Monthly stipend (first year)	3.471,18 €	3.159,28 €	2.883,07 €	£2.869,24	2.774,04 €
b	Monthly stipend (second year)	3.818,29 €	3.475,21 €	3.171,38 €	£3.156,16	3.051,44 €
c	Monthly stipend (third year)	3.875,56 €	3.527,33 €	3.218,94 €	£3.203,50	3.097,21 €
d	Monthly stipend (fourth year)	3.933,70 €	3.580,25 €	3.267,23 €	£3.251,56	3.143,68 €
<b>2</b>	<b>Postdoctoral Fellows</b>					
	Short term rate (up to 3 months)	3.295,55 €	2.999,43 €	2.737,15 €	£2.724,07	2.633,69 €
<b>3</b>	<b>Predoctoral Fellows</b>					
a	Monthly stipend first 9 months up to successful QA (85% of 72% of 1a)	2.124,36 €	1.933,48 €	1.764,44 €	£1.755,98	1.697,71 €
b	Start up payment	3.748,87 €	3.412,02 €	3.113,71 €	£3.098,78	2.995,97 €
c	Monthly stipend after successful QA up to 21 months (95% of 72% of 1a)	2.374,28 €	2.160,95 €	1.972,02 €	£1.962,56	1.897,45 €
d	Monthly stipend month 22 up to month 33 (98% of 72% of 1a)	2.449,26 €	2.229,19 €	2.034,29 €	£2.024,54	1.957,36 €
e	Monthly stipend month 34 up to end of EIPP contract (48 months) (100% of 72% of 1a)	2.499,25 €	2.274,68 €	2.075,81 €	£2.065,85	1.997,31 €
<p>Start up payment of 1.5 times of 3e (100% stipend, to be paid in first month, repayable in case of resignation during first year, IP 48)</p> <p>Postdoctoral fellows who start on or after 1 January 2017 and predoctoral fellows are entitled to Family allowance (R 4 1.07) Children's allowance (R 4 1.12) according to EMBL Staff Regulations (Appendix 1 to Chapter 4 (Table of Basic Salaries and Family and Children Allowances))</p> <p>Postdoctoral Fellows who started before 1 January 2017 will continue to receive dependant allowance as applicable to their specific circumstances as follows:  <b>Germany €399.18; France €363.31; Italy €331.56; UK £329.96; Spain €319.01</b></p>						